



NEW ZEALAND LOCAL GOVERNMENT INDUSTRY TRAINING AGREEMENT

THE PARTIES to the Training Agreement are:

_____ (“the Employer”)
(Please print name)

AND

_____ (“the Employee”)
(Please print name)

BACKGROUND

- A. This Agreement is intended to set out the relationship between the parties arising from the Industry Training Act 1992 (“the Act”).
- B. Pursuant to Section 3 of the Act the Agreement forms part of the employment contract between the Employer and the Employee (“the Employment Contract”).

(It is recommended that the Employment Contract be in writing, signed by the parties, and that this Agreement is attached to it. The Employment Contract must be consistent with the provision of the Employment Relations Act 2000).

THE EMPLOYER AND THE EMPLOYEE AGREE as follows:

Industry Training Act 1992

- 1. The provisions of the Industry Training Act 1992 shall be incorporated into and form part of this Agreement.

Qualification Commencement and Completion

- 2. The training specified in this Agreement shall commence on _____ and shall be completed when the Employee has passed all of the registered unit standards leading to the NZ Qualifications Authority **National Certificate in Compliance and Regulatory Control - Animal Control Level 4** (“the Qualification”).

Employer to Train Employee

3. The Employer shall provide training to the Employee in accordance with the unit standards which comprise the Qualification.

Employee to Learn Industry Skill and Pass Unit Standard

4. The Employee shall to the best of his or her ability learn the skills of the Industry and attempt to pass all of the unit standards which comprise the Qualification.

Termination

5. This Agreement may be terminated prior to the completion of the traineeship by either party giving notice to the other of termination in accordance with the Employment Contract.

LGITO Recognition

6. Recognition of this Agreement by the Local Government Industry Training Organisation ("LGITO") is subject to the Employee satisfactorily achieving a minimum of 20 credits per year towards the Qualification.
- 6.1 The parties acknowledge that where the Employee fails to achieve the required minimum of 20 credits per year toward the Qualification due either to the Employee's or the Employer's acts of omissions then the LGITO may after due consultation with the Employer and the Employee in accordance with LGITO relevant procedures from time to time cease to recognise this Agreement.

Assistance

7. The parties to this Agreement may seek assistance and advice of LGITO on any matter affecting this Agreement or the training relationship between the parties.

Employment Relations Act 2000

8. Nothing in this Agreement shall detract from or otherwise affect the operation of the provisions of the Employment Relations Act 2000 relating to personal grievances or to the enforcement of employment contract generally.

Agreement to be Forwarded

9. The Employer shall within 28 days of signing this Agreement forward a signed copy to the General Manager, New Zealand Local Government Training Organisation, PO Box 1214, Wellington.

THIS AGREEMENT is made on the date of the last signature to it.

Signed for and on behalf of the Employer:

(Signature)

(Date)

(Designation)

Signed by the Employee

(Signature)

(Date)

NZQA ID Number _____ (if already issued)

Work Ph _____ Mobile Ph _____

Email: work _____ home _____

Home Address: _____

In order for this traineeship to attract any current subsidies please forward a copy of the Training Agreement to NZ Local Government Industry Training Organisation within 28 days of signing.

For Government statistical purposes, please also provide the following information:

Date of Birth: _____ / _____ / _____

Ethnicity _____

Highest Qualification Achieved to Date:

5th Form (or at least 12 credits at NQF level 1) []

6th Form (or at least 12 credits at NQF level 2) []

7th Form (or at least 12 credits at NQF level 3) []

National Certificate (NQF level 2-4) []

Trade Certificate (NQF level 4) []

National Diploma (NQF level 5-6) []

Degree []

- Please tick only one box -